

# Ghost Runner

I've developed a new term for a certain type of employee. I refer to them as a placeholder or ghost runner. A ghost runner employee can't do anything on their own. They don't do damage to the company but they don't do much good either. They can get some things done but they are not dynamic. They are not incompetent but they are also nothing special. They keep things running status quo.

Think of when you used to play baseball as a kid. Sometimes you would get on base but due to a lack of players, you would need to bat again. At that point, you would declare a ghost runner. The ghost runner couldn't steal a base. He can only be pushed forward. If you have a ghost runner on second base and a real runner on first, if the batter gets a hit, the guy on first runs to second pushing the ghost runner to third. If you have a ghost runner on third, the ghost runner on second can't advance past him. The ghost runner can't run faster than the person in front of him and can't run at all unless he is being pushed from behind.